ANNUAL REPORT 2021
17 YEARS OF SERVICE TO HUMANITY
Contents

A MESSAGE FROM THE CEO ............................................. 2
FINANCIALS ................................................................. 3
OUR PARTNERS ............................................................ 6
WORLDWIDE OPERATIONS ........................................... 7
INTEGRATED DEVELOPMENT ......................................... 8
IMPACT REPORT .......................................................... 9
CORE VALUES .............................................................. 10
RAMADAN REPORT ..................................................... 11
PROGRAMS ................................................................. 12
  EDUCATION SUPPORT PROGRAM ................................ 13
  ORPHAN SUPPORT PROGRAM ..................................... 14
  CHILDREN WITH DISABILITIES PROGRAM ..................... 15
  WATER FOR LIFE PROGRAM ....................................... 16
  WATER, SANITATION & HYGIENE PROGRAM ................... 16
  COMPREHENSIVE PHYSICAL REHABILITATION PROGRAM .... 17
  HEALTH CARE AND NUTRITION PROGRAM .................... 17
  SKILLS DEVELOPMENT & LIVELIHOOD PROGRAM ............ 18
  IN-KIND GIFTS PROGRAM .......................................... 19
  INFRASTRUCTURE DEVELOPMENT PROGRAM .................. 20
  MATCHING GIFTS PARTNER PROGRAM .......................... 21
  YOUTH EMPOWERMENT PROGRAM ................................ 21
BOARD OF TRUSTEES .................................................... 22
LEADERSHIP TEAM ....................................................... 23
Assalaamu Alaykum
(peace be on to you),

These last two years have brought with it a new sense of normalcy that humanity has slowly adapted to. Within this sphere of the unknown, our constant reminder lies in the words of Allah (swt), “The believers, both men and women, are allies of one another. They enjoin good, forbid evil, establish Prayer, pay Zakah, and obey Allah and His Messenger. Surely Allah will show mercy to them. Allah is All-Mighty, All-Wise (9:71).” This past year has shown the compassion that lies within as we celebrate the impact made in the lives of over 11 million people. From volunteers to donors, every individual who helped change and therefore helped save a life, all are invited to join us in celebrating this moment.

At Helping Hand for Relief and Development, we strongly believe in mutual respect, equity and justice, honesty and transparency and care for all. These core values are the guidelines of operations as we enter our 18th year of service. We have learned, that despite the delicate balance between the virtual and real world, people are ready to help where there is a need. From the super typhoons that hit southeast Asia, the civil unrest in Afghanistan, the continuous struggle of the refugee population, and to our ongoing programs, there was always a helping hand for a hopeful heart.

For HHRD, 2021 meant meeting our supporters more than halfway, it was a time to take their feedback to heart and work with them for the best possible output. Our international teams strengthened their resolve as annual meetings provided the motivation they needed to fulfil their commitment towards those in need. Most importantly, our beneficiaries were being heard. Their stories were reaching far and wide as assistance poured in. We are grateful that this past Ramadan was truly a month of giving. Donors aided programs and projects that helped magnify their impact. As we prepare to greet the blessed month of Ramadan 2022, we are excited and hopeful in the prospects ahead.

Your passion gives us motivation to broaden our reach into marginalized communities who often are forgotten. Through internal professional development, building relations, and utilizing innovative tools and technologies we are certain that, Insha’Allah, 2022 will be another year of growth, opportunity and milestones.

I want to take this opportunity to thank you and invite you to read over this report as we share how working together has made a lasting difference in the lives of those who need it most.

Sincerely,
Javaid Siddiqi
CEO, Helping Hand for Relief and Development
Financials

Helping Hand carefully manages the funds entrusted to us by our committed supporters. We work hard to identify and invest in efforts that will bring the greatest benefit to people in need.
## HHRD Consolidated Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2018 Consolidated</th>
<th>2019 Consolidated</th>
<th>2020 Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$16,008,492</td>
<td>$16,807,375</td>
<td>$23,447,293</td>
</tr>
<tr>
<td>Investments</td>
<td>658,670</td>
<td>949,979</td>
<td>1,267,451</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>722,428</td>
<td>941,313</td>
<td>1,313,641</td>
</tr>
<tr>
<td>Microfinance Loan, Net of Allowance</td>
<td>378,395</td>
<td>363,872</td>
<td>309,179</td>
</tr>
<tr>
<td>Inventory</td>
<td>8,227,152</td>
<td>9,778,098</td>
<td>13,349,939</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>112,546</td>
<td>351,393</td>
<td>423,067</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>280,222</td>
<td>319,718</td>
<td>193,595</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$26,387,905</td>
<td>$29,511,748</td>
<td>$40,304,165</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>691,020</td>
<td>622,695</td>
<td>603,958</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>2,987,501</td>
<td>2,917,099</td>
<td>3,100,792</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(1,204,158)</td>
<td>(1,310,096)</td>
<td>(1,493,507)</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>$2,474,363</td>
<td>$2,229,698</td>
<td>$2,211,243</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Longterm Investment</td>
<td>217,130</td>
<td>29,529</td>
<td>29,529</td>
</tr>
<tr>
<td>Security Deposit</td>
<td>1,254</td>
<td>4,349</td>
<td>4,593</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>$218,384</td>
<td>$33,878</td>
<td>$34,122</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$29,080,652</td>
<td>$31,775,324</td>
<td>$42,549,530</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018 Consolidated</th>
<th>2019 Consolidated</th>
<th>2020 Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>983,744</td>
<td>1,257,091</td>
<td>633,875</td>
</tr>
<tr>
<td>Accrued Liability</td>
<td>319,098</td>
<td>1,741</td>
<td>694,000</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$1,302,842</td>
<td>$1,258,832</td>
<td>$1,327,875</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$1,302,842</td>
<td>$1,258,832</td>
<td>$1,327,875</td>
</tr>
</tbody>
</table>

**Net Assets**
- Net Assets Without Donor Restrictions: 457,861, 3,466,547, 4,203,785
- Net Assets With Donor Restrictions: 27,319,949, 27,049,945, 37,017,870

<table>
<thead>
<tr>
<th></th>
<th>2018 Consolidated</th>
<th>2019 Consolidated</th>
<th>2020 Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$27,777,810</td>
<td>$30,516,492</td>
<td>$41,221,655</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$29,080,652</td>
<td>$31,775,324</td>
<td>$42,549,530</td>
</tr>
</tbody>
</table>

**VIEW OUR AUDITED FINANCIALS ONLINE**

HHRD.ORG/REPORTS
## HHRD Consolidated Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>2018 Consolidated</th>
<th>2019 Consolidated</th>
<th>2020 Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions from Public</td>
<td>$28,026,837</td>
<td>$30,104,852</td>
<td>$37,589,784</td>
</tr>
<tr>
<td>In-Kind Revenue</td>
<td>23,601,921</td>
<td>32,207,839</td>
<td>29,872,665</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>216,969</td>
<td>272,942</td>
<td>73,808</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>51,845,727</strong></td>
<td><strong>62,585,633</strong></td>
<td><strong>67,536,257</strong></td>
</tr>
<tr>
<td><strong>Program Services:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>2,451,450</td>
<td>2,409,034</td>
<td>1,941,779</td>
</tr>
<tr>
<td>Health and Medical</td>
<td>1,911,723</td>
<td>2,246,824</td>
<td>1,649,743</td>
</tr>
<tr>
<td>Orphans</td>
<td>6,125,514</td>
<td>7,353,286</td>
<td>5,332,782</td>
</tr>
<tr>
<td>Emergency</td>
<td>8,800,903</td>
<td>5,792,689</td>
<td>6,834,861</td>
</tr>
<tr>
<td>Water for Life</td>
<td>1,458,813</td>
<td>1,649,481</td>
<td>2,298,232</td>
</tr>
<tr>
<td>Community Development</td>
<td>1,629,002</td>
<td>1,507,020</td>
<td>1,672,915</td>
</tr>
<tr>
<td>Seasonal</td>
<td>3,911,058</td>
<td>4,449,930</td>
<td>4,154,807</td>
</tr>
<tr>
<td>In-Kind</td>
<td>25,075,936</td>
<td>31,137,670</td>
<td>28,440,136</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>51,364,399</strong></td>
<td><strong>56,545,934</strong></td>
<td><strong>52,325,255</strong></td>
</tr>
<tr>
<td><strong>Supporting Services:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>1,529,729</td>
<td>1,653,260</td>
<td>2,725,202</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>701,540</td>
<td>986,421</td>
<td>3,813,696</td>
</tr>
<tr>
<td><strong>Total Supporting Expenses</strong></td>
<td><strong>2,231,269</strong></td>
<td><strong>2,639,681</strong></td>
<td><strong>6,538,898</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>53,595,668</strong></td>
<td><strong>59,185,615</strong></td>
<td><strong>58,864,153</strong></td>
</tr>
<tr>
<td><strong>Operating Income/Loss</strong></td>
<td>$(1,749,941)$</td>
<td>$3,400,018</td>
<td>$8,672,104</td>
</tr>
<tr>
<td><strong>Total Non-Operating Income/(Expenses)</strong></td>
<td><strong>131,726</strong></td>
<td><strong>205,146</strong></td>
<td><strong>2,460,966</strong></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>(1,618,215)</td>
<td>3,605,162</td>
<td>11,133,070</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year as Restated</td>
<td>31,545,221</td>
<td>27,777,810</td>
<td>30,516,492</td>
</tr>
<tr>
<td>Adjustment per ASC 830</td>
<td>(2,149,196)</td>
<td>(866,482)</td>
<td>(427,907)</td>
</tr>
<tr>
<td><strong>Net Assets - End of Year</strong></td>
<td><strong>$27,777,810</strong></td>
<td><strong>$30,516,492</strong></td>
<td><strong>$41,221,655</strong></td>
</tr>
</tbody>
</table>

![2020 Program Services Chart]

**2020 Program Services**
- Education: 49%
- Health and Medical: 17%
- Orphans: 3%
- Emergency: 7%
- Water for Life: 4%
- Community Development: 5%
- Seasonal: 3%
- In-Kind: 4%

**Program Services**
- 2018
- 2019
- 2020

---

HHRD ANNUAL REPORT 2021
Our Partners

HHRD has partners ranging from small community support groups to national alliances along with many international networks.

**Overall Score of 98.25 out of 100, solidifying the trust of donors**

**Ranks Top 3% among 9,000 NGOs**

**For 10 years in a row HHRD has received Charity Navigator’s highest ranking**

**HHRD Partners and Institutional Donors**

- Handicap International
- International Medical Corps
- Refugee Affairs Section, American Embassy, Islamabad, Pakistan
- The United States Agency for International Development (USAID)
- The United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)
- World Food Program (WFP)
- World Health Organization (WHO)
- World Vision
Worldwide Operations

HHRD’s global impact is felt by beneficiaries in over 85 countries. In 2021, HHRD provided programs and services that made a lasting impact in the lives of 10,776,837 individuals. With 17 years of service, and 14 programs to choose from, HHRD is recognized as a global humanitarian organization responding to human sufferings in emergency and disastrous situations all over the world regardless of race, gender, ethnicity, class, and religion since its incorporation in 1998.

Countries Served

*Awarded International NGO Status

Afghanistan
Albania
Bangladesh (including Rohingya Refugees)
Bosnia and Herzegovina
Brazil
Burma (Myanmar)
Burundi
Cambodia
Central African Republic
Chad
Djibouti
Dominican Republic
Ecuador
Ethiopia
Gaza (Palestine)
Ghana
Guyana

Haiti
India
Indonesia
Japan
Jordan
Kashmir Valley
Kenya
Kosovo
Lebanon
Nepal
Malawi
Malaysia
Mali
Mexico
Morocco
Montenegro
Myanmar
Niger

Pakistan
Peru
Philippines
Rwanda
Sierra Leone
South Africa
South Sudan
Sri Lanka
Sudan (Darfur)
Somalia
Tanzania
Thailand
Tunisia
Turkey
Uganda
Venezuela
Vietnam

*Awarded International NGO Status
Integrated Development-Magnified Impact

Humanitarian programs by HHRD are executed through integrated development. This ensures that not one, but several programs impact the lives of beneficiaries. As a result, the donor impact is multiplied.
As we continue to navigate through the challenges of this new normal, we are honored by your unwavering support to assist marginalized and poverty-stricken communities.

Please take a moment to see how many lives were impacted by your generosity. With 17 years of service, being rated as one of the top charities by Charity Navigator, accredited by BBB, and part of InterAction, HHRD is a trusted name among households across the country. We thank you for your support!

200 Million lives changed
85+ Countries served
98.25 Charity Navigator Score
A+ Rating Better Business Bureau
4-Star Top Rated Charity in US
17 years of service
Core Values: Guidelines To Assist Humanity

**Mutual Respect**
Recognize the innate worth of all people and the value of diversity

**Equity and Justice**
Work to ensure equal opportunity for everyone, irrespective of race, gender, color, class, ethnicity, disability and location

**Care for All**
Provide care for vulnerable groups - orphans, widows, the elderly, and the disabled.

**Honesty and Transparency**
Being accountable at all levels for the effectiveness of our actions and open in our judgments and communications with others
2021 Ramadan Report

7,162,342 Lives Impacted

Zakat Beneficiaries: 790,821
Ramadan Food Package Recipients: 417,822
Refugees Assisted: 233,032+
Homes for Syrian and Rohingya Refugees: 196

Water Program and Sanitation Hygiene Beneficiaries: 307,441
Disabled Children Supported: 452
Students Educated: 602
Orphans Supported: 7,555

Received Life Saving Healthcare: 23,456
Covid-19 Response Beneficiaries: 76,804
Skills Development and Livelihood Program Students Sponsored: 627

Thank you for making Ramadan special for those who need it most!
Programs

ELIMINATING ILLITERACY
EMPOWERING LIVES
FIGHTING POVERTY
Education Support Program

Education is a lifeline for children in crises. It’s more than the right to learn; proper education can benefit the community. HHRD focuses on ensuring they have equal access to quality education.

This program furthers UN's Sustainable Development Goal of Quality Education to ensure inclusive and equitable education for all by 2030. This will be done through improved learning, skills, and protection for children.
Orphan Support Program

Orphan support is a comprehensive child development program set to provide a stable socio-economic environment for registered beneficiaries in order to ensure they grow up to be productive members of society. The children are supported until they are 18 years old. HHRD helps provide food, education, healthcare, and psychosocial support.
Children with Disabilities Program

We recognize the immense discrimination and social marginalization that these special children face. Poverty, ignorance, prejudice, lack of services and support further exacerbates their dilemma.

HHRD aims to highlight the plight of children with special needs, and bring them to the forefront through inclusive education and social participation. This is done through health and rehabilitation, learning assistance, food and nutrition support, financial support and engagement with primary caregivers and stakeholders.
Water for Life Program

Today 1 in 3 people, or 2.2 billion people, around the world lack safe drinking water. This program helps people gain access to clean water for daily consumption and irrigation purposes, through construction and rehabilitation of water supply schemes.

Water, Sanitation & Hygiene Program

Over half of the global population, or 4.2 billion people, lack safe sanitation. This program distributes soaps and hygiene kits, provides clean soaps and delivers restrooms for those who lack access to these comforts.
Comprehensive Physical Rehabilitation Program

HHRD’s Comprehensive Physical Rehabilitation Complex in Mansehra, with branches in Chakwal, Shaheed Benazirabad, Quetta, and Karachi, Pakistan, has helped countless people receive a variety of treatments to reduce pain and strengthen their body to prevent future injury. Additionally, the Helping Hand Institute of Rehabilitation Sciences, a college in the Mansehra complex, offers a 5-year doctorate degree and 2 year diploma in physiotherapy.

Health Care and Nutrition Program

Covid-19 has exacerbated the conditions of those suffering from underlying health issues. We treat patients at our Mother Child Care Centers, provide free cataract eye surgeries, facilitate medical assistance through ambulance services and mobile medical units, and distribute Covid-19 relief in rural areas.
Skills Development & Livelihood Program

This program aims at imparting training to those in need, allowing them to stand on their own feet, and become financially stable. It empowers them to take charge of their own lives with dignity and determination.

Skills trainings open the doors to opportunities that can change the trajectory of their lives. Ending this cycle of poverty, through imparting knowledge, will enable families to lift themselves out of these struggles.
In-Kind Gifts Program

The In-kind gifts program donates goods and services to people in need, instead of monetary donations. The program distributes clothes, food, hygiene items, school furniture/supplies, and medical equipment/supplies, etc. The In-kind gifts program has sent containers to different regions of the world and has helped not only local populations, but has intervened in the following crises: Syrian Refugee Crisis, Africa Refugee/IDP Crisis, Rohingya Refugee Crisis, and the COVID-19 Pandemic. HHRD has been distributing food, clothing, bedding, hygiene items, medical supplies and equipment, school supplies, etc. to alleviate these crises.
Infrastructure Development Program

Families escaping civil unrest and natural disasters find themselves under the open skies with only the clothes on their backs. Countless fall victim to the elements and develop long term trauma or illnesses. HHRD provides caravan homes constructed with high quality materials, known for its endurance for extreme temperatures, for Syrian refugees in Jordan.

In Bangladesh, HHRD provides bamboo structured shelter homes for Rohingya refugees. These shelter homes provide protection from the weather along with the privacy they deserve.
Double Your Impact

Matching Gifts Partner Program

Many corporations match employee donations to our organization so we can double the amount of help we offer those in need. If you volunteer with us, your employer may also provide us with a grant to recognize your ongoing support. An easy way to double your valuable contribution is through employee giving programs.

Youth Empowerment Program

HHRD provides students with an opportunity to work with some of the most dedicated relief workers, gaining valuable professional experience and leadership skills. This hands-on program is designed to mentor and cultivate today’s young leaders, in an environment devoted exclusively to the field of social services.
Board of Trustees

Dr. Mohammad Yunus
Chairman

Anees ur Rehman
Treasurer

Nauman Ahmad
Secretary

Khalid Zabihullah
Member

Masood Abdali
Member

Ahsan Asad
Member

Kishwar Husain
Member

Hamid Siddiqi
Member

Afzal Mohammad
Member

Junaid Shaikh
Member

Razina Syed
Member

Dr. Zaki Ahmad Shaikh
Member

Leadership Team:

Javed Siddiqi
Chief Executive Officer (CEO)

ILyas Choudry
Director Programs

Irfan Khurshid
Director of International and Emergency Relief

Nuzhat Jawed
Chief of Staff (COS)

Nadia Zeeshan
Director In-Kind Gifts

Asif Khan
Director of Public Affairs and Government Relations

Umar Beig
Director of Development

Fareed Nawaz
Chief Information Officer (CIO)

Sohaib Zamir
Chief Technical Officer (CTO)

Farooq Haque
Chief Financial Officer (CFO)

Sarwat Ijaz
Manager Donor Care
Contact Us

HHRD Head Office:
21199 Hilltop St.
Southfield, MI 48033
Nuzhat Jawed (Head Office)
(313) 279-5378
Mubarak Hussain (Region)
(313) 663-9555

Arizona Office:
Samia Abdallah
(480) 686-6810
33 East Comstock Drive #1
Chandler, AZ 85225

California Offices:
Karim Hakim
(714) 603-7129
520 S. Claudina St., Unit P
Anaheim, CA 92805
Shireen Khan
(408) 469-3995
3068 Scott Blvd.
Santa Clara, CA 95054
Waseem Peracha
(916) 892-6514
Sacramento, CA

Florida Office:
Syed M. Yousf
(407) 431-5396
1650 Tropic Park Dr.
Sanford FL, 32773

Georgia Office:
Asad Ansari
(615) 310-6102
6500 McDonough Drive, Suite B-5
Norcross, GA 30093

Illinois Office:
Mushtaq Saleemi
(773) 716-4387
479 W Fullerton Ave
Elmhurst, IL 60126

Maryland Office:
Naveed Ahmed
(301) 685-3565
1817 Whitehead Rd.
Woodlawn, MD 21207

Massachusetts Office:
Fawad Khawaja
(413) 478-9782
45 Oak Street
Westborough, MA 01581

Missouri Office:
Muhammad A. Qureshi
(314) 736-6870
10621 Liberty Avenue
St. Louis, MO 63132

New Jersey Office:
Muhammad R. Hussain
(732) 246-2511
45 Stouts Ln
Monmouth Junction, NJ 08852

New York Offices:
Adil Sheikh
(203) 668-1067
Mohammad Arif
(630) 935-8617
350 Troy Schenectady Rd
Latham, NY 12110

North/South Carolina Offices:
Asad Patel
(615) 431-9656

Washington/Oregon Offices:
Ali Alameedi
(425) 533-1265

Pennsylvania Office
Syed Arslan Gillani
(313) 818-7743

Texas Offices:
Koukab Syed
(951) 275-7006
1351 T I Boulevard Unit 3
Dallas, TX 75243
Saad Ansari
(832) 284-7413
10401 Rockley Rd,
Houston, TX 77099

Washington D.C. Office
Asif Khan
(202) 670-4297
700 12th Street NW – Suite 700
Washington D.C. 20005

Social Media as of Dec 31, 2021
Facebook.com/HelpingHandUSA
217,310 Followers

www.youtube.com/HelpingHandUSA
8,48K Subscribers

www.instagram.com/HelpingHandUSA
6,348 Followers

www.twitter.com/HelpingHandUSA
5,551 Followers

Helping Hand USA is a 501(c)(3) Global, Humanitarian Relief and Development Organization - Tax ID#: 31-1628040